

**RESOLUTION NO. 19-53**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GOLETA, CALIFORNIA, ESTABLISHING A WAGE SCHEDULE FOR HOURLY EMPLOYEES AND INTERN ASSIGNMENTS FOR FISCAL YEARS 2019/20 THROUGH 2021/22**

**WHEREAS**, the City of Goleta has had a long-standing paid internship program in the non-classified service providing local students with the opportunity for on-the-job experience and training in public service; and

**WHEREAS**, upon its assumption of management of the Goleta Library in Fiscal Year 2018/19 and Zone 4 County libraries in Fiscal Year 2019/20, the City hired incumbent short-hour part-time Library Pages in the non-classified service as interns, and these employees would be more appropriately categorized as hourly employees; and

**WHEREAS**, certain other employees currently categorized as interns would also be more appropriately categorized as hourly employees; and

**WHEREAS**, the City wishes to establish a regular and transparent method for Council to approve and amend wage schedules and benefits related to these hourly employees and interns; and

**WHEREAS**, increases to the California state minimum wage will affect wages for some such employees over the next several years and the City wishes to set out the impacts of these wages increases in advance;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GOLETA, AS FOLLOWS:**

**SECTION 1.**

The category of "Hourly" employment will apply to those part-time, intern, temporary, and seasonal employees in hourly classifications identified herein. Such employment may not exceed 999 hours in any July through June fiscal year without the prior written approval of the City Manager.

**SECTION 2.**

Wage ranges for hourly employees and interns shall be established as follows:

Effective upon adoption

<b>Level</b>	<b>Entry</b>	<b>Maximum</b>
Library Page	12.00	
Department Aide	12.00	16.00
Intern I	12.00	
Intern II	13.00	16.00
Intern III	17.00	
Legal Intern I	17.00	
Legal Intern II	18.00	19.00

Effective December 23, 2019

<b>Level</b>	<b>Entry</b>	<b>Maximum</b>
Library Page	13.00	
Department Aide	13.00	16.00
Intern I	13.00	
Intern II	13.50	16.00
Intern III	17.00	
Legal Intern I	17.00	
Legal Intern II	18.00	21.00

Effective December 19, 2020

<b>Level</b>	<b>Entry</b>	<b>Maximum</b>
Library Page	14.00	
Department Aide	14.00	16.00
Intern I	14.00	
Intern II	14.50	16.00
Intern III	17.00	
Legal Intern I	17.00	
Legal Intern II	18.00	21.00

Effective December 18, 2021

<b>Level</b>	<b>Entry</b>	<b>Maximum</b>
Library Page	15.00	
Department Aide	15.00	16.50
Intern I	15.00	
Intern II	15.50	16.50
Intern III	17.00	
Legal Intern I	17.00	
Legal Intern II	18.00	21.00

**SECTION 3.**

Where no wage range exists, employees will be appointed at the identified entry wage rate. Where a wage range exists, the City Manager or his/her designee may assign an employee at any wage level within the range based on qualifications and tenure.

**SECTION 4.**

Such employees serve in the non-classified service and will receive benefits only as required by state and federal law, or as may be subsequently established for these employees by resolution of the City Council.

**SECTION 5**

The City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

**PASSED, APPROVED AND ADOPTED** this 3<sup>rd</sup> day of September 2019.



PAULA PEROTTE  
MAYOR

ATTEST:



DEBORAH S. LOPEZ  
CITY CLERK

APPROVED AS TO FORM:



WINNIE CAI  
ASSISTANT CITY ATTORNEY

STATE OF CALIFORNIA            )  
COUNTY OF SANTA BARBARA    )  
CITY OF GOLETA                 )        ss.

I, DEBORAH S. LOPEZ, City Clerk of the City of Goleta, California, DO  
HEREBY CERTIFY that the foregoing Resolution No. 19-53 was duly adopted  
by the City Council of the City of Goleta at a regular meeting held on the 3<sup>rd</sup> day  
of September, 2019 by the following vote of the Council:

AYES:                    MAYOR PEROTTE, MAYOR PRO TEMPORE RICHARDS,  
                              COUNCILMEMBERS ACEVES, KASDIN AND KYRIACO

NOES:                    NONE

ABSENT:                 NONE

ABSTENTIONS:        NONE

(SEAL)

  
DEBORAH S. LOPEZ  
CITY CLERK